CALL TO ORDER

The Sitka School Board meeting was called to order by President Tim Fulton at 6:00 p.m.

ROLL CALL

Members present were, President, Tim Fulton; Vice-President, Cass Pook, Clerk, Eric Van Cise, Tom Conley, Jennifer McNichol and Debi Yearwood, Student Representative

APPROVAL OF PROPOSED AGENDA

Ms. McNichol moved, Ms. Yearwood seconded to approve the proposed agenda as presented.

RECOGNITIONS

• RECOGNIZE SITKA HIGH SCHOOL WRESTLERS

Mr. Van Cise presented plaques to the four wrestlers who attended and won at the State Wrestling Meet.

Curt Bartlett – 1st Place (106 lbs)
JD Gagner – 2nd Place (113 lbs)
Josh Goeden – 3rd Place (195 lbs)
Kyler Sumauang – 4th Place (145 lbs)

PERSONS TO BE HEARD

There were no persons to be heard.

SPECIAL REPORTS

• WOOCH.EEN NOTES – ERIC VAN CISE

Mr. VanCise presented Wooch.een Notes to PHS staff and Ben White for their outstanding work with students.

BOARD MEMBER REPORTS

Ms. Pook stated that she attended the AASB Winter Academy and gave an overview of the meeting.

Ms. McNichol attended several games during the Holland American Tournament. She also attended the DDF dessert auction.

Mr. VanCise KGH liaisons attended the fish lunch to schools programs. He also attended the Keet Gooshi Heen Elementary staff meeting. Mr. Van Cise requested to have all liaisons names sent to staff. He also explained to the board the many activities that are taking place at Keet Gooshi Heen Elementary School.

Mr. Conley stated that he had attended the activities and policy
President Fulton informed the board that he and Superintendent Wegner met with Senator Stedman and Representative Kreiss-Tomkins regarding the legislative priorities. He also was pleased to announce that the students succeed reauthorization has passed, which takes the place of NCLB. President Fulton also stated that he was a panelist to discuss sustainability in Sitka on December 3rd.

He stated that Cassee Olin, Business Manager had given him some facts that stated that the Sitka School District was the second largest employer in the city. He also informed the board that he, Ms. Olin and Superintendent Wegner had been attending the Citizen’s Task Force meetings and working through the process of that committee. President Fulton also told the board that Owen Kindig will be doing the Sitka School District promotion to the legislators again this year. He also stated that he will be meeting with Ben White, Blatchley Middle School principal to make the parent and staff meetings. President Fulton informed the board that the policy committee is continuing to meet. He also reported that the Student Success Committee which in conjunction with Sitka Tribe of Alaska is planning events and helped out at the Sitka Tribe of Alaska Christmas party. He also informed the board that he was going to be meeting with staff along with Cassee and Sarah regarding the budget process and listen to staff comments. President Fulton explained that he had begun an email list to all of the board presidents in the State so that there can be a front on advocacy for boards. He announced to the board that he and Superintendent Wegner will be speaking on Problem Corner on Friday, January 29th. Lastly, he congratulated Cass Pook for being selected to serve on the AASB Board of Directors.

CONSENT AGENDA

- **APPROVAL OF DECEMBER 1, 2015 MINUTES**
- **APPROVAL OF BP5147 DROPOUT PREVENTION – SECOND READING – PC**
- **APPROVAL OF BP 5141.41 CHILD ABUSE PREVENTION – SECOND READING – PC**
- **APPROVAL OF BB9012 COMMUNICATIONS TO**

Ms. McNichol moved, Mr. Van Cise seconded to approve the consent agenda as presented.
AND FROM THE BOARD – SECOND READING - PC

- APPROVAL OF BB9270 CONFLICT OF INTEREST – SECOND READING – PC
- APPROVAL OF BB9320 MEETINGS – SECOND READING – PC
- APPROVAL OF BB 9324 BOARD MINUTES – SECOND READING - PC

OLD BUSINESS

- APPROVAL OF BP 5145.3 NON-DISCRIMNATION – FIRST READING – PC
  Mr. Conley moved, Ms. McNichol seconded to approve BP5145.3 in first reading. President Fulton explained that the policy was brought back in second reading because of the wording changes. There was a brief discussion and Ms. Pook moved to remove the wording gender identity and sexual orientation from the policy. The motion died for lack of a second. After further discussion motion carried with opposition from Ms. Pook.

- APPROVAL OF BP 5145.7 HARRASSMENT IN EDUCATION – FIRST READING - PC
  Ms. McNichol moved, Mr. Van Cise seconded to approve BP 5145.7 Harassment in second reading. There were comments from the board. Motion carried with opposition from Ms. Pook who wanted to remove the wording gender identity and sexual orientation.

NEW BUSINESS:

- APPROVAL OF FY 2016 BUDGET REVISION
  Ms. McNichol moved, Mr. Conley seconded to approve the FY16 budget revision as presented. Ms. Olin gave an overview of the budget revision.

  A roll call vote was required.

  Yes    No
  McNichol
  Conley
  Pook
  Fulton
  Van Cise
  Yearwood

  Motion carried.
• APPROVAL OF FY 2017 LEISLATIVE PRIORITIES
  Ms. Pook moved, Ms. McNichol seconded to approve the FY17 Legislative Priorities as presented. There were some minor wording changes but the priorities remained the same. There was also a short discussion. Motion carried.

• APPROVAL OF ACTIVITIES COMMITTEE TIMELINE EXTENSION
  Mr. Van Cise moved, Ms. Pook seconded to approve extending the timeline of the activities committee to the end of the 2015-16 school year, so that the committee can continue to look at ways to make the activities financially sustainable. Ms. McNichol gave an overview of the committee’s mission and what they have accomplished so far. Motion carried.

• DISCUSSION OF 2016-17 ENROLLMENT PROJECTIONS AND BUDGET CALENDAR DATES
  There was a lengthy discussion on budget hearing dates. The final dates are:
  February 10, 2016 – 6:00 p.m. Assembly Work Session – SHS Library
  February 15, 2016- 3:45 p.m. Staff Budget Hearing – KGH MPR
  March 2, 2016 – 7:00 p.m. Community Budget Hearing – SHS Library
  March 9, 2016 – 6:00 p.m. Work Session – DO Boardroom
  March 23, 2016 – 7:00 p.m. 1st Budget Hearing – SHS Library
  April 7, 2016 – 6:00 p.m. Assembly Work Session – Sealing Cove Business Center on Alice Island
  April 13, 2016 – 7:00 p.m. 2nd Budget Hearing – SHS Library
  April 22, 2016 -7:00 p.m. Final Budget Hearing/Approval – SHS Library

  The board also requested a time to have a call in show on the radio. Superintendent Wegner stated that she would schedule that time.

  Next administration explained the enrollment numbers that they recommend to the board. Superintendent Wegner stated that they believe 1305 students with 38 intensive students would be a good number to start with. After a lengthy discussion Mr. Conley moved, Mr. Van Cise seconded to approve 1300 students with 38 intensives to use as the base of creating the budget.

  A roll call vote was taken

  Yes            No
  McNichol
  Conley
  Pook
  Fulton
  Van Cise
  Yearwood

  Motion carried.

• APPROVAL OF LONG TERM SUBSTITUTE
  Ms. McNichol moved, Mr. Van Cise seconded to approve Sandra Fontaine to be a long term substitute for Melinda Bartaloba for the
TEACHER

ADMINISTRATIVE REPORTS:

- ENROLLMENT UPDATE – MARY WEGNER
  Superintendent Wegner informed the board that enrollment has been dropping but it usually evens out at this time of year.

- SUPERINTENDENT REPORT – MARY WEGNER
  Superintendent Wegner congratulated the State Wrestlers who won while they were in Anchorage during the State Tournament. She also congratulated the AASB board of directors.

  Superintendent Wegner stated that the Elementary and Secondary Education Act (ESSA) has been signed into law and will replace the No Child Left Behind (NCLB).

  She also informed the board the Sitka Local Foods Network received a United Way grant to update and make planting beds in the Baranof playground area and will offer gardening to Ventures and adults.

  Superintendent Wegner explained that SEA and SESPA negotiations are still in process. She also explained that the new Report Card is being created that will align with the new Schoology Learning Management System. She also let the board know that there will be a report on Schoology in February. Superintendent Wegner also stated that the administration is working on the 2016-17 school calendar and will hopefully have options at the February meeting but it may be March because of trying to get input from staff and students. She also informed the board that the district is in the early stages of setting insurance rates for next year. This is a process and there will be an increase next year. She also stated that the staff are in the process of developing Student Learning Objectives for second semester and that it is part of the evaluation process.

  Lastly, Superintendent Wegner informed the board that she would be traveling January 13-15\textsuperscript{th} for the Rural CTE Focus Group in Anchorage. She also informed the board that staff budget discussions would be occurring beginning Friday, January 15\textsuperscript{th}.

CORRESPONDENCE AND INFORMATION

FUTURE AGENDA ITEMS AND MEETING DATES

reminder of the school year. Motion carried.

There was no additional correspondence.
EXECUTIVE SESSION

- **SEA NEGOTIATIONS**
  Ms. McNichol moved, Ms. Pook seconded for the board to go into executive session in accordance with and under the provisions of AS 44.62.310 (c)(1) & (4), the immediate knowledge of which would clearly have an adverse effect upon the finances of the district and the immediate knowledge of which could prejudice the reputation and character of a person or persons. The matters to be discussed are Sitka Education Association and Sitka Support Personnel Association Negotiations and Superintendent Evaluation and Contract. Business Manager Cassee Olin and Co-Assistant Superintendent Phil Burdick are invited in during the discussion of SEA and SESPA Negotiations but will be dismissed for the Superintendent Evaluation and Contract. Motion carried.

- **SESPA NEGOTIATIONS**

- **SUPERINTENDENT EVALUATION AND CONTRACT**

Ms. McNichol moved, Mr. Van Cise seconded to return to regular session.

NEW BUSINESS

- **APPROVAL OF SUPERINTENDENT EVALUATION**
  Ms. McNichol moved, Mr. Van Cise seconded to approve the superintendent evaluation which concluded that Superintendent Wegner’s performance is excellent. Motion carried.

- **APPROVAL OF SUPERINTENDENT CONTRACT**
  Mr. Conley moved, Ms. McNichol seconded to meet in executive session on January 19, 2016 in the District Office to discuss the terms of the Superintendent contract. Motion carried.

ADJOURNMENT

Mr. Conley moved, Ms. McNichol seconded to adjourn the meeting at 12:49 a.m. Motion carried.

Tim Fulton, President  Cass Pook, Clerk