2021-2022 Goals and Objectives

The Sitka School District will:

- Close the achievement gap for each demographic.
- Increase the number of positive response rates on the School Climate and Connectedness Survey in the areas of peer climate, school climate, school safety, student involvement, and parent involvement.

2021-22 School Board Self-Improvement Plan:

- Work to improve recognition of students and staff
- Work to update the Superintendent evaluation process
- Take advantage of training opportunities

GUIDING PRINCIPLES FOR THE BOARD

1. The Board’s primary focus is student achievement and success.
2. Every effort will be made to maintain a comprehensive educational program.
3. Securing adequate resources is essential to the district’s ability to support its program.
4. The Board will promote the shared responsibility of education with parents, community and students.
5. There will be a consistent effort to eliminate barriers to learning for all students.
6. The Board will maintain an awareness of the impact of change on staff as they make decisions for the district.
7. The Board will implement a technology supported educational program that promotes creativity, individualism and diversity.
8. The Board recognizes the importance and value of early childhood development and education on student achievement and success.
9. We believe that a systematic, transparent budgeting process is foundational to the operation of our public schools.
10. Professional learning opportunities are essential for all staff.
Sitka School District Mission:

The Sitka School District will intentionally develop

Haa Latseñí
(Our Strength of Mind, Body, and Spirit)
to inspire and prepare students to be compassionate, empowered, and equipped critical thinkers within
a global community.

Sitka School Board Meeting

October 6, 2021
6:00 p.m. - Centennial Hall
Proposed Agenda

1. Call to Order
2. Flag Salute
3. Land Acknowledgment
4. Roll Call
5. Approval of the Proposed Agenda and Consent Agenda
   (All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.)
   Consent Agenda
   a. Approval of September 1st Minutes
   b. Approval of 1st Grade teacher contract
   c. Approval of SERRC Contract
6. Special Reports: Government to Government
7. Recognitions
   a. Recognize Stacy Golden, one of five Alaskan educators nominated and selected as finalist for the Presidential Awards for Excellence in Mathematics and Science Teaching
   b. Recognize the 2021 Sitka High School Girls Track & Field Team, Division 2 State Title: Jeremy Strong, head coach, Shasta Smith and Dianne Chong, assistant coaches
   c. Recognize Jeremy Strong, 2021 Track and Field Coach of the Year for Alaska, sponsored by the United States Marine Corps
8. Persons to Be Heard
9. School Highlights - Principals
10. Reports/Presentations
    a. Pathways Community Coalition
11. Board Member Reports
12. Administrative Reports
    a. Budget Update - Frank Hauser
    b. Enrollment Update – Frank Hauser
    c. Superintendent Update – Frank Hauser
13. New Business
    a. Review of BP 0520 School Accountability/School Improvement
    b. Review of AR 1312 Public Complaints Concerning School Personnel
    c. Discussion of Graduation Regalia
14. Correspondence and Information (Separate Packet)
15. Future Agenda Items/Upcoming Events
    a. Special School Board Meeting 5:00 p.m. October 15, 2021 – SSD Board Room
    b. School Board Goal Setting Retreat - October 29 & 30, 2021 - District Office Board Room
    c. Next Regular School Board Meeting Monday, November 1, 2021 - Centennial Hall
    d. AASB Annual Conference November 4-7 - Anchorage, AK
16. Adjournment
Meeting time requirement wording:

Meetings will adjourn at 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

Land Acknowledgement

“The Sitka School Board acknowledges that our schools are located on the ancestral homelands of the Tlingit people who have lived in Sheet’ka since time immemorial. We express our deepest respect and gratitude for our indigenous neighbors, the Tlingit for their enduring care and protection of Tlingit Aani.”

Consent Agenda

5.a. Approval of September 1, 2021 Minutes
5.b. Approval of 1st Grade Teacher Contract
5.d. Approval of SERRC Contract

“I move to approve the consent agenda as presented.”

A Roll Call Vote is Required

Recognitions

5.a. Recognize Stacy Golden, one of five Alaskan educators nominated and selected as finalist for the Presidential Awards for Excellence in Mathematics and Science Teaching. According to the PAEMST Organization, the ‘Presidential Awards for Excellence in Math and Science Teaching (PAEMST) are the highest honors bestowed by the United States government specifically for K-12 science, technology, engineering, math, and/or computer science teaching.’

5.b. Recognize the 2021 Sitka High School Track & Field Team, Division 2 State Title; Jeremy Strong, head coach, Shasta Smith and Dianne Chong, Ted Bahrt, and Keith Brady assistant coaches. The team also won the Sportsmanship Award.

5.c. Recognize Jeremy Strong, 2021 Alaska Girl’s Track and Field Coach of the Year, sponsored by the United States Marine Corps

Reports/Presentations

10a. Presentation by Pathways Community Coalition

Sitka School Board Calendar

The dates of some items may vary. Some items are not addressed by the Board annually.

July

August 18

September 1

Validation of New Teachers’ Contracts
Validation of New Administrators’ Contracts
Educational Plan Development
Fall Boardsmanship Academy

October 6

Oath of Office
Election of Board Officers
Budget Development Guidelines
Goal Setting
Principal Appreciation Month
SHS Student Government Meeting Oct/Nov
Sitka Tribe of Alaska Work Session Oct/Nov

November 1

AASB Annual Conference

December 1

Audit Report/Letter to Management
Winter Boardsmanship Academy

January 5

Budget Revision
AASB Legislative Fly-In and Leadership Training
Superintendent’s Evaluation/Contract Renewal

February 2

Budget Public Hearings
Board Appreciation Month
Sitka Tribe of Alaska Work Session Feb/Mar
AASB Legislative Fly-In

March 2

Budget Public Hearings
AASB Legislative Fly-In and Spring Boardsmanship Academy

April 6

Budget Approval
Budget Due to City Assembly
Strategic Plan Report/Review
Add/update Policies as recommended by AASB

May 4

Teacher Appreciation Week

June 22

Budget Revision