



**Sitka School Board Meeting**

**May 5, 2021**

**6:00 p.m. – Centennial Hall**

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**2020-2021 Goals and Objectives**

**The Sitka School District will:**

- Close the achievement gap for each demographic.
- Increase the number of positive response rates on the School Climate and Connectedness Survey in the areas of peer climate, school climate, school safety, student involvement, and parent involvement.

**2020-21 School Board Self-Improvement Plan:**

- Work to improve recognition of students and staff
- Work to update the Superintendent evaluation process
- Take advantage of training opportunities

**GUIDING PRINCIPLES FOR THE BOARD**

1. The Board's primary focus is student achievement and success.
2. Every effort will be made to maintain a comprehensive educational program.
3. Securing adequate resources is essential to the district's ability to support its program.
4. The Board will promote the shared responsibility of education with parents, community, and students.
5. There will be a consistent effort to eliminate barriers to learning for all students.
6. The Board will maintain an awareness of the impact of change on staff as they make decisions for the district.
7. The Board will implement a technology supported educational program that promotes creativity, individualism, and diversity.
8. The Board recognizes the importance and value of early childhood development and education on student achievement and success.
9. We believe that a systematic, transparent budgeting process is foundational to the operation of our public schools.
10. Professional learning opportunities are essential for all staff.

**Sitka School District Mission:**  
**“Sitka Schools: Discovering potential, nurturing growth, and inspiring lifelong curiosity.”**

**5:30 p.m. - Retirement Celebration**

(Linda Fredrickson, Stephanie Peterson, Angela Pirtle, Katherine Jones & Lanis Beach)

**6:00 p.m. Sitka School District Meeting**

**May 5, 2021 – Centennial Hall**

***Proposed Agenda***

**1. Call to Order**

**2. Flag Salute**

**3. Roll Call**

**4. Approval of the Proposed Agenda and Consent Agenda**

*(All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.)*

**Consent Agenda**

a. Approval of April 7, 2020 Minutes

b. Approval of April 21, 2021 Minutes

c. Approval of BP 5141.42 Professional Boundaries of Staff with Students - 2<sup>nd</sup> reading

d. Approval of BP 6141.3 Culturally Responsive Education - 2<sup>nd</sup> reading

**5. Special Report: Government to Government**

**6. Persons to be Heard**

**7. School Highlights - Principals**

**8. Board Member Reports**

**9. Administrative Reports**

a. Budget Update - John Holst

b. Enrollment Update– John Holst

c. Superintendent Update – John Holst

d. Guidance on COVID-19 Funding

**10. New Business**

a. Approval of PHS Social Worker & District Technology Coach (CARES Act)

b. Approval of Elementary learning Support Coordinator (CARES Act)

c. Approval of 10 additional AmeriCorps Volunteers (CARES Act)

d. Approval of Summer School Intervention Program (CARES Act)

e. Approval of Upgrading District Phone System (CARES Act)

f. Approval of Purchasing New Copiers (CARES Act)

g. Approval of Early Purchase of District Network Equipment (CARES ACT)

h. Approval of transfer \$100k from Reserve Account of Community Schools to the Operating Budget of the Pool Fund

i. Approval of BP 3515.5 Restrictions on Sex Offenders on Campus - 1<sup>st</sup> reading

j. Approval of BP 6115 Ceremonies and Observances - 1<sup>st</sup> reading

k. Approval of BP 6146.3 College and Career Readiness Assessments - 1<sup>st</sup> reading

l. Approval of BP 1340 Access to District Records - 1<sup>st</sup> Reading

m. Approval of the 2021-22 Adjusted School Calendar

**11. Correspondence and Information (Separate Packet)**

**12. Future Agenda Items/Upcoming Events**

a. Upcoming Events

• Sitka High School Awards Ceremony - May 10, 2021 - SHS Commons

• Pacific High School Graduation - 2:00 p.m. May 15, 2021 - Centennial Hall

• Sitka High School Graduation - 7:00 p.m. May 24, 2021 - SHS Gymnasium

• Blatchley Middle School Rights of Passage - 11:00 a.m. - 1:00 p.m.. May 25, 2021

b. Next Regular School Board Meeting 6:00 p.m. June 30, 2021 - DO Board Room

**13. Adjournment**

The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.

Meeting time requirement wording:

Meetings will adjourn at 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

### Consent Agenda

**4.a. Approval of April 7, 2021 Minutes**

**4.b. Approval of April 21, 2021 Minutes**

**4.c. Approval of BP 5141.42 Professional Boundaries of Staff with Students - 2<sup>nd</sup> reading**

**4.d. Approval of BP 6141.3 Culturally Responsive Education - 2<sup>nd</sup> reading**

### New Business

**10. a. Approval of PHS Social Worker and District Technology Coach Position**

The Social Worker position would be funded for FY22 with CARES funds and would be a permanent position moving forward into FY23.

*"I move to approve using \$200,000 in CARES funds to hire a Social Worker for Pacific High School and a District Technology Coach."*

**10.b. Approval of Elementary Learning Support Coordinator**

The Elementary Support Coordinator role began with grant funding and supports intervention/data work at the elementary level. CARES funds would support this position for one year then it would be cut from FY23.

*"I move to approve using \$100,000 in CARES funds to hire an Elementary Learning Support Coordinator for the 2021-22 school year."*

**10.c. Approval of 10 additional AmeriCorps Volunteers**

*"I move to approve using \$150,000 in CARES funds to hire 10 additional AmeriCorps volunteers for the 2021-2022 school year."*

**10.d. I move to approve the Summer School Intervention Program**

*"I move to approve using \$75,000 in CARES funds for the Summer School Intervention program."*

**10.e. Approval of Upgrading the District Phone System.**

By upgrading the District telephone system, it would save \$90,000 in each subsequent year.

*"I move to approve using \$220,000 in CARES funds to upgrade the District phone system."*

**10.f. Approval of Purchasing New Copiers**

*"I move to approve using \$50,000 in CARES funds to purchase new copiers."*

**10.g. Approval of the Early Purchase of District Network Equipment**

This is to upgrade the wireless and internet system district wide to support the large influx of devices since going 1:1.

*"I move to approve using \$95,000 in CARES funds to purchase district network equipment."*

**10.h. Approval of the Transfer of \$100k from Reserve Account of Community Schools to the Operating Budget of the Pool Fund**

*"I move to approve the transfer of \$100,000 from the Reserve account of Community Schools to the operating budget of the Pool Fund."*

### **10.i Approval of BP 3515.5 Restrictions on Sex Offenders on Campus**

The Alaska Supreme Court made a ruling on the ability of districts to bar sex offenders from campus. This allows the District to bar sex offenders from campus after ensuring the person is on the Alaska Department of Public Safety Sex Offender/Kidnapper Registry.

*“I move to approve BP 3515.5 Restrictions on Sex Offenders on Campus in 1<sup>st</sup> reading out of committee.”*

### **10.j. Approval of BP 6115 Ceremonies and Observances**

Language has been added to incorporate culturally responsive educational practices, including the use of indigenous language by students in ceremonial exercises such as the Pledge of Allegiance.

*“I move to approve BP 6115 Ceremonies and Observances in 1<sup>st</sup> reading out of committee.”*

### **10.k. Approval of Approval of BP 6146.3 College and Career Readiness Assessments**

This update removes a reference to a rescinded regulation regarding college and career readiness assessments. It is updated to clarify that a district's assessment policies must be in accordance with current assessment regulations, allowing the policy to be untied to changing assessment rules.

*“I move to approve BP 6146.3 College and Career Readiness Assessments as presented in 1<sup>st</sup> reading.”*

### **10.l. Approval of BP 1340 Access to District Records**

This update revises the model records retention policy to clarify that records shall be maintained in accordance with the State of Alaska Model Records Retention Schedule for Alaska School Districts. It standardizes retention rules for all AASB districts.

*“I move to approve BP 1340 Access to District Records as presented in 1<sup>st</sup> reading.”*

### **10.m. Approval of the 2021-2022 Adjusted School Calendar**

*“I move to approve the 2021-2022 adjusted school calendar as presented.”*

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July

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August

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September

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Validation of New Teachers' Contracts  
Validation of New Administrators' Contracts  
Educational Plan Development  
Fall Boardsmanship Academy  
Goal Setting

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October

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Oath of Office  
Election of Board Officers  
Budget Development Guidelines  
Principal Appreciation Month  
SHS Student Government Meeting Oct/Nov  
Sitka Tribe of Alaska Work Session Oct/Nov

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November

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AASB Annual Conference

December

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Audit Report/Letter to Management  
Winter Boardsmanship Academy

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January

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Budget Revision  
AASB Legislative Fly-In and Leadership Training  
Superintendent's Evaluation/Contract Renewal

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February

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Budget Public Hearings  
Board Appreciation Month  
Sitka Tribe of Alaska Work Session Feb/Mar  
AASB Legislative Fly-In

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March

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Budget Public Hearings  
Title VIII, Impact Aid Public Hearing: Indian Policies and Procedures, Review of Assurances, and Statement of Assurances  
AASB Legislative Fly-In and Spring Boardsmanship Academy

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April

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Budget Approval  
Budget Due to City Assembly  
Strategic Plan Report/Review  
Add/update Policies as recommended by AASB

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May

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Teacher Appreciation Week

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June

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Budget Revision  
Assistant Superintendent Contract