2021-2022 Goals and Objectives

The Sitka School District will:

- Close the achievement gap for each demographic.
- Increase the number of positive response rates on the School Climate and Connectedness Survey in the areas of peer climate, school climate, school safety, student involvement, and parent involvement.

2021-22 School Board Self-Improvement Plan:

- Work to improve recognition of students and staff
- Work to update the Superintendent evaluation process
- Take advantage of training opportunities

GUIDING PRINCIPLES FOR THE BOARD

1. The Board’s primary focus is student achievement and success.
2. Every effort will be made to maintain a comprehensive educational program.
3. Securing adequate resources is essential to the district’s ability to support its program.
4. The Board will promote the shared responsibility of education with parents, community and students.
5. There will be a consistent effort to eliminate barriers to learning for all students.
6. The Board will maintain an awareness of the impact of change on staff as they make decisions for the district.
7. The Board will implement a technology supported educational program that promotes creativity, individualism and diversity.
8. The Board recognizes the importance and value of early childhood development and education on student achievement and success.
9. We believe that a systematic, transparent budgeting process is foundational to the operation of our public schools.
10. Professional learning opportunities are essential for all staff.
Sitka School District Mission:

The Sitka School District will intentionally develop
Haa Latseení
(Our Strength of Mind, Body, and Spirit)
to inspire and prepare students to be compassionate, empowered, and equipped critical thinkers
within a global community.

December 1, 2021

6:00 p.m. - Centennial Hall

Proposed Agenda

1. Call to Order
2. Flag Salute
3. Land Acknowledgment
4. Roll Call
5. Approval of the Proposed Agenda and Consent Agenda
   (All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.)
   Consent Agenda
   a. November 1, 2021 Minutes
   b. Personnel Report
   c. Approval of BP 0100 – 2nd Reading (Mission Statement)
   d. Approval of BP 0110 – 2nd Reading (Belief Statements)
   e. Approval of BP 0310 – 2nd Reading (Action Plan Strategies)
6. Special Reports: Government to Government
7. Recognitions
   a. Recognize SHS Volleyball Team
   b. Recognize SHS Musicians at All-State Honor Band
8. Persons to Be Heard
9. School Highlights - Principals
10. Reports
    a. Andrew Friske – Sitka Community Recreation Initiative
    b. Sarah Lawrie – AmeriCorps Presentation
11. Board Member Reports
12. Administrative Reports
    a. Budget Update – Frank Hauser
    b. Enrollment Update– Frank Hauser
    c. Superintendent Update – Frank Hauser
13. New Business
    a. Acceptance of Audit
    b. Discussion of formalizing School Board Goals
    c. Board Book Presentation
    d. AASB Policy Online Services
14. Correspondence and Information (Separate Packet)
15. Executive Session to Discuss Superintendent Evaluation Quarterly Check-In and Contract Negotiations
16. Future Agenda Items/Upcoming Events
    a. Next Regular School Board Meeting January 5, 2022 - Centennial Hall

Adjournment

The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse
effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may
request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving
consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify
the subject of the proposed session without defeating the purpose of addressing the subject in executive session.
Meeting time requirement wording:

Meetings will adjourn at 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

**Land Acknowledgement**

“The Sitka School Board acknowledges that our schools are located on the ancestral homelands of the Tlingit people who have lived in Sheet’ka since time immemorial. We express our deepest respect and gratitude for our indigenous neighbors, the Tlingit for their enduring care and protection of Tlingit Aani.”

**Consent Agenda**

5.a. November 1, 2021 Minutes
5.b. Personnel Report
5.c. Approval of BP 0100 – 2nd Reading (Mission Statement)
5.d. Approval of BP 0110 – 2nd Reading (Belief Statements)
5.e. Approval of BP 0310 – 2nd Reading (Action Plan Strategies)

“I move to approve the Consent Agenda as presented”

**Recognitions**

7.a. Recognize SHS Volleyball Team - Region V Champions – ASAA State Qualifiers
   Coaches: Zadie Allen, Kristi Brady, Hillary Nutting
7.b. Recognize SHS Music – All-State Band Members
   Sponsor: Mike Kernin

**Reports**

10. Reports and Presentations
   a. Andrew Friske – Sitka Community Recreation Initiative
   b. Sarah Lawrie – AmeriCorps Presentation

**New Business**

13.a. Acceptance of Audit
   “I move to accept the audit as presented."
13.b. Discussion of formalizing School Board Goals
13.c. Board Book Presentation
   “I move to approve the MOU for purchase of BoardBook."
13.d. AASB Policy Online Service
   “I move to approve the MOU for purchase of Policy Online Services.”
14. **Correspondence and Information**

15. **Executive Session to Discuss Superintendent Quarterly Check-In and Contract Negotiations**

“I move to go into Executive Session in accordance with and under the provision of AS 44.62.310 (c)(2)(4): the immediate knowledge of which would clearly have an adverse effect upon the finances of the district, and also subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. The matter to be discussed is Sitka Education Association negotiations. Mr. Hauser and Ms. Gluth are invited.”

16. **Future Agenda Items/Upcoming Events**

a. Next Regular School Board Meeting January 5, 2002 – Centennial Hall

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**Sitka School Board Calendar**

*The dates of some items may vary. Some items are not addressed by the Board annually.*

<table>
<thead>
<tr>
<th>Month</th>
<th>Events</th>
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<tbody>
<tr>
<td>July</td>
<td>Validation of New Teachers’ Contracts</td>
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<tr>
<td>August</td>
<td>Validation of New Administrators’ Contracts</td>
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<td>Educational Plan Development</td>
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<td>Fall Boardsmanship Academy</td>
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<td>Goal Setting</td>
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<td>September</td>
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<td>October</td>
<td>Oath of Office</td>
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<td>Election of Board Officers</td>
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<td>Budget Development Guidelines</td>
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<td>Principal Appreciation Month</td>
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<td>Superintendent Quarterly Check-In</td>
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<td>SHS Student Government Meeting Oct/Nov</td>
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<td>November</td>
<td>AASB Annual Conference</td>
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<td>December</td>
<td>Audit Report/Letter to Management</td>
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<td>Winter Boardsmanship Academy</td>
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<td>January</td>
<td>Budget Revision</td>
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<td>AASB Legislative Fly-In and Leadership Training</td>
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<td>Superintendent’s Evaluation/Contract Renewal</td>
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<td>February</td>
<td>Budget Public Hearings</td>
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<td>Board Appreciation Month</td>
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<td>Sitka Tribe of Alaska Work Session Feb/Mar</td>
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<td>AASB Legislative Fly-In</td>
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March

Budget Public Hearings
AASB Legislative Fly-In and Spring Boardsmanship Academy

April

Budget Approval
Budget Due to City Assembly
Strategic Plan Report/Review
Add/update Policies as recommended by AASB

May

Teacher Appreciation Week

June

Budget Revision