Sitka School Board Meeting
April 7, 2021
6:00 p.m. – Centennial Hall

2020-2021 Goals and Objectives

The Sitka School District will:

• Close the achievement gap for each demographic.
• Increase the number of positive response rates on the School Climate and Connectedness Survey in the areas of peer climate, school climate, school safety, student involvement, and parent involvement.

2020-21 School Board Self-Improvement Plan:

• Work to improve recognition of students and staff
• Work to update the Superintendent evaluation process
• Take advantage of training opportunities

GUIDING PRINCIPLES FOR THE BOARD

1. The Board’s primary focus is student achievement and success.
2. Every effort will be made to maintain a comprehensive educational program.
3. Securing adequate resources is essential to the district’s ability to support its program.
4. The Board will promote the shared responsibility of education with parents, community and students.
5. There will be a consistent effort to eliminate barriers to learning for all students.
6. The Board will maintain an awareness of the impact of change on staff as they make decisions for the district.
7. The Board will implement a technology supported educational program that promotes creativity, individualism and diversity.
8. The Board recognizes the importance and value of early childhood development and education on student achievement and success.
9. We believe that a systematic, transparent budgeting process is foundational to the operation of our public schools.
10. Professional learning opportunities are essential for all staff.
Sitka School District Mission:
“Sitka Schools: Discovering potential, nurturing growth, and inspiring lifelong curiosity.”

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April 7, 2021
6:00 p.m. – Centennial Hall

Proposed Agenda

1. Call to Order
2. Flag Salute
3. Roll Call
4. Approval of the Proposed Agenda
   (All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.)
   Consent Agenda
   a. Approval of February 26, 2021 Minutes
   b. Approval of March 3, 2021 Minutes
   c. Approval of BP 6015 Parent and Family Engagement - 2nd Reading
5. Special Reports: Government to Government
6. Recognitions
   a. Recognize Blatchley Middle School student Rita Christianson.
   b. Recognize Sitka High School Girls Basketball Team
7. Persons to Be Heard
8. School Highlights - Principals
9. Reports
   a. Report on Statewide Testing
10. Board Member Reports
11. Administrative Reports
   a. Budget Update – John Holst
   b. Enrollment Update – John Holst
   c. Superintendent Update – John Holst
12. New Business
   a. Title VIII PL 81-874 Impact Aid Public Hearing
   b. Approval of Certificated Evaluation Continuous Growth System Tool
   c. Approval of BP 5141.42 Professional Boundaries of Staff with Students
   d. Review of AR 5142.42 Professional Boundaries of Staff with Students
   e. Approval of BP 6141.3 Multicultural Responsive Education
13. Correspondence and Information (Separate Packet)
14. Future Agenda Items/Upcoming Events
   a. Budget Meetings
      • April 14, 2021 - 6:00 p.m. Budget Work Session - Harrigan Centennial Hall
      • April 21, 2021 – 6:00 p.m. Final Budget Hearing & Budget Approval - HCH
   b. Next Regular School Board Meeting – 6:00 p.m. May 5, 2021 - Centennial Hall
   c. SHS Senior Awards Ceremony 6:30 p.m. May 10, 2021 - SHS Gym
   d. Sitka High School Graduation 7:00 p.m. May 24, 2021 - SHS Gym
   e. Pacific High School Graduation 2 p.m. May 15, 2021
15. Adjournment

The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.
Meeting time requirement wording:

Meetings will adjourn at 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

**Consent Agenda**

“I move to approve the Agenda and Consent agenda as presented”

4.a. Approval of February 26, 2021 Minutes
4.b. Approval of March 3, 2021 Minutes
4.c. Approval of BP 6015 Parent and Family Engagement - 2nd Reading

**Recognitions**

5.a. Recognize BMS student Rita Christianson

The Sitka School Board would like to recognize Blatchley Middle School 8th grader, Rita Christianson. As part of the Duke University Talent Identification Program, Rita took the ACT college entrance exam last year. Rita's scores qualified her for recognition at the Grand Ceremony, traditionally held at the Duke campus in North Carolina. Because of Covid, the ceremony was not held, however Rita has earned two awards: one for State Level Recognition, where she is one of 2 Alaskans to qualify, and one for the Grand/National level. Rita was the only student in Alaska to qualify for Grand/National level. Congratulations, Rita Christianson!

5.b. Recognize SHS Girls Basketball Team

Congratulations to the SHS Girls basketball team for their success at winning the 2020-21 Region V Basketball Tournament and runner-up at the State tournament.

**Reports**

8.a. Report on Statewide Testing

**New Business**

11.a. Title VIII PL 81-874 Impact Aid Public Hearing

As required by Federal laws governing the Impact Aid we receive each year, we hold a public hearing on Board Policy 6174.1 regarding Native American policies and procedures.

“I move that in accordance with BP 6174.1 the School Board go into Public Hearing regarding the Native American policies and procedures."

(Chair to move back into regular meeting following hearing.)

11.b. Approval of Certificated Evaluation Continuous Growth System Tool

“I move to approve the Certificated Evaluation continuous Growth System Tool as presented.”

11.c. Approval of BP 5141.42 Professional Boundaries of Staff with Students

AASB added this policy to protect children from inappropriate conduct by adults, including school staff and volunteers.

“I move to approve BP 5141.42 Professional Boundaries of Staff with Students in 1st reading.”

11.d. Review of AR 5142.42 Professional Boundaries of Staff with Students

The purpose of this is to provide all staff, students, volunteers, and community members with information about their role in protecting children.
11.e. Approval of BP 6141.3 Multicultural Culturally Responsive Education

Language has been added recognizing Alaska’s indigenous peoples. Language has also been added regarding the benefits of culturally responsive education in improving student outcomes. The Superintendent is directed to develop guidance on how to best serve the student population while considering cultural needs, including language instruction and access to cultural content.

“I move to approve BP 6141.3 Multicultural Culturally Responsive Education in 1st reading.

Sitka School Board Calendar

The dates of some items may vary. Some items are not addressed by the Board annually.

July

August

September
Validation of New Teachers’ Contracts
Validation of New Administrators’ Contracts
Educational Plan Development
Fall Boardsmanship Academy
Goal Setting

October
Oath of Office
Election of Board Officers
Budget Development Guidelines
Principal Appreciation Month
SHS Student Government Meeting Oct/Nov
Sitka Tribe of Alaska Work Session Oct/Nov

November
AASB Annual Conference
Audit Report/Letter to Management
Winter Boardsmanship Academy

December
Budget Revision
AASB Legislative Fly-In and Leadership Training
Superintendent’s Evaluation/Contract Renewal

January
Budget Public Hearings
Board Appreciation Month
Sitka Tribe of Alaska Work Session Feb/Mar
AASB Legislative Fly-In

February
Budget Public Hearings

March
AASB Legislative Fly-In and Spring Boardsmanship Academy

April
Budget Approval
Budget Due to City Assembly
Strategic Plan Report/Review
Add/update Policies as recommended by AASB

May
Teacher Appreciation Week

June
Budget Revision
Assistant Superintendent Contract