Sitka School Board Meeting
December 2, 2020
6:00 p.m. – ZOOM

2020-21 Goals and Objectives

The Sitka School District will:

- Close the achievement gap for each demographic.
- Increase the number of positive response rates on the School Climate and Connectedness Survey in the areas of peer climate, school climate, school safety, student involvement, and parent involvement.

2020-21 School Board Self-Improvement Plan:

- Work to improve recognition of students and staff
- Work to update the Superintendent evaluation process
- Take advantage of training opportunities

GUIDING PRINCIPLES FOR THE BOARD

1. The Board’s primary focus is student achievement and success.
2. Every effort will be made to maintain a comprehensive educational program.
3. Securing adequate resources is essential to the district’s ability to support its program.
4. The Board will promote the shared responsibility of education with parents, community and students.
5. There will be a consistent effort to eliminate barriers to learning for all students.
6. The Board will maintain an awareness of the impact of change on staff as they make decisions for the district.
7. The Board will implement a technology supported educational program that promotes creativity, individualism and diversity.
8. The Board recognizes the importance and value of early childhood development and education on student achievement and success.
9. We believe that a systematic, transparent budgeting process is foundational to the operation of our public schools.
10. Professional learning opportunities are essential for all staff.
Sitka School District Mission:
“Sitka Schools: Discovering potential, nurturing growth, and inspiring lifelong curiosity.”

December 2, 2020
5:00 p.m. - Work Session with the Auditors
Sitka School Board Meeting
6:00 p.m. – ZOOM

Administrative Response

1. Call to Order
2. Flag Salute
3. Roll Call
4. Approval of the Proposed Agenda
   (All items listed under Agenda & Consent Agenda are considered routine by the School Board and will be approved in one motion. Items may be removed at the request of a School Board Member.)
   Consent Agenda
   a. Approval of November 2, 2020 Minutes
   b. Approval of November 11, 2020 Minutes
   c. Approval of BP 3300 Expenditures/Expending Authority - 2nd Reading
   d. Approval of BP 5142.3 Restraint and Seclusion - 2nd Reading
   e. Approval of BP 6163.4 School Gardens, Greenhouses, and Farms - 2nd Reading
5. Special Reports: Government to Government
6. Recognitions
   a. Recognize Cindy Duncan
   b. Recognize Casey Demmert
7. Persons to Be Heard
8. School Highlights - Principals
9. Board Member Reports
10. Administrative Reports
   a. Budget Update – Cassee Olin
   b. Enrollment Update– Cassee Olin
   c. Superintendent Update – John Holst
11. New Business
   a. Discussion/Approval of August 11 State Travel Protocols for Intrastate Travel
   b. Discussion/Approval of Pupil Teacher Ratio in Classes
   c. Discussion/Approval of Tlingit Land Acknowledgment
   d. Approval of the FY 2020 Audit
   e. Approve the AASB Superintendent Search Contract
   f. Approve the Strategic Plan Facilitator
   g. Approval of BP 4231 Classified Staff Development - 1st Reading
   h. Approval of BP 5141.3 Health Exams - 1st Reading
   i. Approval of BP 5147 Dropout Prevention - 1st Reading
   j. Approval of BP 6146.3 College and Career Readiness Assessments - 1st Reading
12. Correspondence and Information (Separate Packet)
13. Future Agenda Items/Upcoming Events
   a. Next Regular School Board Meeting – 6:00 p.m. January 6, 2021 – ZOOM
14. Adjournment

The School Board reserves the right to go into executive session as and to the extent permitted by AS 44.62.310 and Board Bylaw 9321. An executive session may be called to consider the following subjects: (1) matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the District; (2) subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion; (3) matters which by law, municipal charter, or ordinance are required to be confidential; and (4) matters involving consideration of government records that by law are not subject to public disclosure. The motion to go into executive session must clearly specify the subject of the proposed session without defeating the purpose of addressing the subject in executive session.
Misc. Wording:

Meeting time requirement wording:

Meetings will adjourn at 10:30 p.m. Alaska Standard Time (or Alaska Daylight Standard Time) unless by a majority vote of the board the meeting is extended 30 minutes to 11:00 p.m. Further 30-minute extensions will require each a separate motion that will require a unanimous vote of those members present and constituting a quorum.

Consent Agenda

4.a. Approval of November 2, 2020 Minutes
4.b. Approval of November 11, 2020 Minutes
4.c. Approval of BP 3300 Expenditures/Expending Authority - 2nd Reading
4.d. Approval of BP 5142.3 Restraint and Seclusion - 2nd Reading
4.e. Approval of BP 6163.4 School Gardens, Greenhouses, and Farms - 2nd Reading

Recognitions

6.a. Recognize Cindy Duncan
Cindy Duncan has done outstanding work to get teachers across the District and most notably at the high school teaching classes synchronously. It has made all the difference in being able to successfully adapt to remote learning.

6.b. Recognize Casey Demmert
Keet Gooshi Heen Elementary has been named as a National ESEA Distinguished School. KGH was selected by the state for national recognition because of the success of its educational programs and progress made by the students. Each state may only name two schools as National ESEA Distinguished Schools per year, so this is an especially prestigious honor.

New Business

11.a. Discussion/Approval of August 11th State Travel Protocols for Intrastate Travel
“I move to approve using the August 11th State Travel Protocols for staff and students when traveling to and from Anchorage or other northern towns.”

11.b. Discussion/Approval of Pupil Teacher Ratio in Classes
“I move to approve the pupil teacher ratio in classes as follows: Kindergarten 20, 1st grade 22, 2nd and 3rd grade 23, 4th and 5th grade 25, 6-8th grade 22 and 9-12th grade 18.”

11.c. Discussion/Approval of Tlingit Land Acknowledgement
“I move to approve the Tlingit Land acknowledgement, “we acknowledge that we are guests on Tlingit aani”.

11.d. Approval of the FY 2020 Audit
“I move to approve the FY 2020 audited financial statements as presented.”

11.e. Approve the AASB Superintendent Search Contract.
“I move to approve the contract with AASB in the amount of $12,500 as presented for the next superintendent search.”

11.f. Approve the Strategic Plan Facilitator
“I move to approve John Holst as the facilitator for the Strategic Plan and pay him a stipend of $2,000.”

11.g. Approval of BP 4231 Classified Staff Development - 1st Reading
“I move to approve BP 4231 Classified Staff Development in 1st reading as presented.”

The policy language has been amended to set forth additional goals that are furthered with a program of professional development for classified staff.
11.h. Approval of BP 5141.3 Health Exams - 1st Reading

“I move to approve BP 5141.3 Health Exams in 1st reading as presented.”

The introductory note was updated to clarify that although school districts are no longer required to provide for and require physical examinations of every child attending school, they are still required to provide vision and hearing screening examinations. The text of the policy was updated to make clear the continuing obligation on behalf of school districts to provide vision and hearing screening examinations.

11.i. Approval of BP 5147 Dropout Prevention - 1st Reading

“I move to approve BP 5147 Dropout Prevention in 1st reading as presented.”

Language has been added that the district will analyze dropout data to identify and correct any disproportionality. New language has also been added regarding students who have experienced trauma and efforts to be made by the district to prevent dropout of these students, utilizing trauma-informed, evidence-based approaches.

11.j. Approval of BP 6146.3 College and Career Readiness Assessments - 1st Reading

“I move to approve BP 6146.3 College and Career Readiness Assessments in 1st reading as presented.”

This policy is updated to reflect that a student may not be denied a diploma for failing to take a college and career readiness assessment. The introductory note and legal reference section are updated accordingly.

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**Sitka School Board Calendar**

The dates of some items may vary. Some items are not addressed by the Board annually.

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  - Validation of New Teachers’ Contracts
  - Validation of New Administrators’ Contracts
  - Educational Plan Development
  - Fall Boardsmanship Academy
  - Goal Setting

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  - Oath of Office
  - Election of Board Officers
  - Budget Development Guidelines
  - Principal Appreciation Month
  - SHS Student Government Meeting Oct/Nov
  - Sitka Tribe of Alaska Work Session Oct/Nov

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  - AASB Annual Conference

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  - Audit Report/Letter to Management
  - Winter Boardsmanship Academy

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  - Budget Revision
  - AASB Legislative Fly-In and Leadership Training
  - Superintendent’s Evaluation/Contract Renewal

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  - Budget Public Hearings
  - Board Appreciation Month
Sitka Tribe of Alaska Work Session Feb/Mar
AASB Legislative Fly-In

March
Budget Public Hearings
AASB Legislative Fly-In and Spring Boardsmanship Academy

April
Budget Approval
Budget Due to City Assembly
Strategic Plan Report/Review
Add/update Policies as recommended by AASB

May
Teacher Appreciation Week

June
Budget Revision
Assistant Superintendent Contract